



2024 Annual Clery Security Report

(2023 Data)



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INTRODUCTION

The Jeanne Ann Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act requires publication of an annual report that includes important information concerning campus safety and security.¹

Copies of the report are available from the HCC Police Department, 3821 Caroline, Houston, Texas 77004, during normal business hours, or online at the HCC Police Department website.

Annual email notification informs all staff, faculty, and students on or about October 1 that a new Annual Security Report was posted to the HCC website.

The Houston Community College Police Department administrative office is located at 3821 Caroline, Houston, Texas, 77004. Office hours are 8:00 a.m. – 5:00 p.m., Monday through Friday. The police department provides service 24 hours a day, 7 days a week.

TO REPORT A CAMPUS EMERGENCY: 713-718-8888

NONEMERGENCY CALLS: 713-718-7556 or 713-718-6195 (Monday – Friday, 8:00 a.m. – 5:00 p.m.)

Police Department Website: <http://www.hccs.edu/departments/police/>

CAMPUS CRIME STATISTICS

The Clery Act measures crime using definitions from the FBI's Uniform Crime Reporting System and the federal Violence Against Women Reauthorization Act of 2013. The data should be viewed with caution since Clery definitions do not include common offenses such as burglary of a motor vehicle, theft, and disorderly conduct. For more information, please contact the HCC Police Department.

Incidents of domestic violence, dating violence, sexual assault, and stalking are also reported in the Annual Security Report.

DEFINITIONS AUTHORIZED BY THE CLERY ACT

Criminal Homicide-Murder & Nonnegligent Manslaughter – *“The willful (non-negligent) killing of one human being by another.”*

Criminal Homicide-Manslaughter by Negligence – *“The killing of another person through gross negligence.”*

Rape – *“Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, or by a sex-related object, without the consent of the victim, including instances when where the victim is incapable of giving consent because of his or her age or his or her temporary or permanent mental or physical incapacity.”*

¹ United States Code Title 20, Chapter 28 Section 1092(f), including amendments made by § 304 of the Violence Against Women Reauthorization Act of 2013.

Fondling – “The touching of the private body parts of another person for the purpose of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because his or her age or because of his/her temporary or permanent mental or physical incapacity.”

Incest – “Nonforcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.”

Statutory Rape – “Nonforcible sexual intercourse with a person who is under the statutory age of consent.”

Robbery – “The taking or attempted taking of anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear of immediate harm.”

Aggravated Assault – “An unlawful attack by one person upon another wherein the offender uses a dangerous weapon or displays it in a threatening manner or the victim suffers obvious severe or aggravated bodily injury, or where there was a risk for serious injury/intent to seriously injure.”

Burglary – “The unlawful entry of a structure to commit a felony or theft.”

Motor Vehicle Theft – “The theft or attempted theft of a motor vehicle.”

Arson – “The unlawful and intentional damage or attempt to damage any real or personal property of another person or entity by fire or incendiary device.”

Hate Crime – “Offenses motivated, in whole or in part, by the offender’s bias against a race, gender, gender identity, religion, sexual orientation, ethnicity, national origin, or disability.”

Larceny-Theft – “The unlawful taking, carrying, leading, or riding away of property from the possession, or constructive possession, of another person.”

Simple Assault – “An unlawful physical attack by one person upon another where neither the offender displays a dangerous weapon, nor the victim suffers obvious severe or aggravated bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness.”

Intimidation – “Unlawful placement of another person in reasonable fear of harm through the use of threatening words and/or other conduct without displaying a weapon or subjecting the victim to an actual physical attack.”

Destruction/Damage/Vandalism of Property – “Willfully or maliciously destroying, damaging, defacing, or otherwise injuring real or personal property without the consent of the owner or the person having custody or control of it.”

Liquor Law Violations – “The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, or use of alcoholic beverages, not including driving under the influence and drunkenness.”

Drug Abuse Violations – “The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in their preparation and/or use. The unlawful cultivation, manufacture, distribution, sale, purchase, use, possession, transportation, or importation of any controlled substance. Arrests for violations of state and local laws, specifically those relating to the unlawful possession, sale, use, growing, manufacturing, and making of narcotic drugs.”

Weapons Violations – “The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices, or other deadly weapons.”

Domestic Violence – “A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.”

Dating Violence – “Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim, where the existence of such a relationship shall be determined based on a consideration of the following factors: (i) the reporting party’s statement; (ii) the length of the relationship; (iii) the type of relationship; and (iv) the frequency of interaction between the persons involved in the relationship.”

Stalking – “Engaging in a course of conduct directed at a specific person that would cause a reasonable person to – (A) fear for his or her safety or the safety of others; or (B) suffer substantial emotional distress.”²

On-Campus Property – “Any building or property owned or controlled by HCC within the same reasonably contiguous geographic area and used by HCC in direct support of, or in a manner related to, HCC’s educational purposes, including residence halls; and any building or property that is within or reasonably contiguous to the property in paragraph one that is owned by HCC but controlled by another person, is frequently used by students, and support’s HCC’s purpose, such as a food or other retail vendor”.

		HCC	On Campus	Property	2023	
District	Health Sciences	Central	Northeast	Northwest	Southeast	Southwest
Administration	Coleman	Midtown	Northeast	Alief - Bissonnet	Eastside	West Loop
		South	Northline	Alief - Hayes	Fraga	Stafford
			Automotive	Spring Branch		Brays Oaks
			North Forest	Katy		Missouri City
			Acres Homes			

Public Property – “All public property, including thoroughfares, streets, sidewalks, and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.”

Non-campus Building or Property – “Any building or property owned or controlled by a student organization that is officially recognized by HCC; or any building or property owned or controlled by HCC that is used in direct support of, or in relation to, HCC’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of HCC.”³

² Under Texas law, stalking requires a continuing course of conduct and a threat of bodily injury or death or a threat to commit an offense against another’s property. § 42.072, Texas Penal Code, Stalking. Therefore, not all stalking incidents disclosed in this report will violate Texas criminal law, and therefore may not result in an arrest or prosecution.

³ HCC does not have any non-campus buildings or property.

REPORTING CRIME AND EMERGENCIES OCCURRING ON CAMPUS

All HCC students and employees are encouraged to accurately and promptly report all crimes to the HCC Police Department. HCC Police Dispatch is staffed 24 hours a day, seven days a week, by police telecommunication operators. The telephone number is 713/718-8888 or 8-8888 from a campus phone. HCC Police Dispatch also receives transfers from the Greater Harris County and City of Houston 9-1-1 Emergency Networks.

Summary of Clery Act Defined Offenses Reported During 2023	
Murder and Manslaughter	0
Rape	1
Fondling	0
Incest	0
Statutory Rape	0
Robbery	1
Aggravated Assault	1
Burglary	1
Motor Vehicle Theft	9
Arson	0
VAWA-Domestic Violence	1
VAWA-Dating Violence	4
VAWA-Stalking	7
Weapons Violations	1
Drug Abuse Violations	2
Liquor Law Violations	0
Hate Crime	0

Reporters should be prepared to stay on the line with the emergency dispatcher, who is trained to process their emergency call, and who will be asking them a series of questions. Be prepared to tell the dispatcher the location where the emergency is occurring, their phone number, any suspect or vehicle descriptions (including color, make, model, and license plate number), weapons involved, etc. Reporters should remain calm and stay on the line until told to hang up by the dispatcher.

Students and employees may also report criminal offenses to the following college authorities for the purposes of making timely warning reports and the annual statistical disclosure:

District-Wide Authorities

Director of HCC Talent Relations (Human Resources)	713-718-8606
HCC Title IX Coordinator	713-718-8271

Campus Authorities

Dean of Central College Student Services	713-718-2516
Dean of Coleman College Student Services	713-718-7061
Dean of Northeast College Student Services	713-718-8067

Dean of Northwest College Student Services 713-718-5691

Dean of Southeast College Student Services 713-718-7005

Dean of Southwest College Student Services 713-718-7788

Any confidential report of crime must include the date, time, location, and details of the offense. If insufficient information is reported anonymously, the incident may not be included in the annual disclosure of crime statistics.

HCC Licensed Professional Counselors are encouraged, when they deem it appropriate, to inform students they are counseling of any procedures to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Crime Stoppers Program

Offenses may also be reported to Crime Stoppers of Houston. There are three ways to make an anonymous report to Crime Stoppers of Houston:

- (1) Phone: 713-222-TIPS (8477)
- (2) Mobile Application
- (3) Online Tip Form

Website: www.crime-stoppers.org

Any confidential report of crime must include the date, time, location, and details of the offense. If insufficient information is reported anonymously, the incident may not be included in the annual disclosure of crime statistics.

POLICY FOR MAKING TIMELY WARNING REPORTS TO THE CAMPUS COMMUNITY

A timely warning or crime alert is required whenever a crime is reported that is considered an immediate threat to the safety of students or employees. Confirmation is on a case-by-case basis based on the totality of circumstances. Factors include the nature of the crime and the continuing danger to the campus community.

Since most threats rapidly evolve, the HCC Police Chief or their designee may initiate the HCC emergency notification system and disseminate emergency information to the campus community. Soon after, the Chancellor or their designee may direct follow-up warnings.

The initial timely warning may be pre-scripted and brief. The content will include sufficient information for the campus community to act to protect themselves.

To ensure all those affected are warned, a text message and email may be sent to all employees and students. As the situation progresses, the HCC website and local media will be used to communicate all relevant information.

All students and employees are trained in and charged with keeping their contact information in PeopleSoft current. To receive emergency texts, a text-enabled mobile phone number must be entered and identified as a mobile phone in PeopleSoft HR for employees and PeopleSoft Student for students.

To ensure the campus community is notified about an off-campus crime that requires a timely warning, the HCC

Police Department is a member of the National Law Enforcement Telecommunications System and subscribes to municipal and county offices of emergency management alerts.

POLICY FOR PREPARING THE ANNUAL DISCLOSURE OF CRIME STATISTICS

The HCC Police Department is responsible for compiling data for the Annual Security Report. HCC Student Services and HCC's Title IX Coordinator also report data.

Per HCC policies or procedures, victims or witnesses can report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics by reporting to HCC's Student Services team, Office of Equal Opportunity and Title IX, and/or HCCPD. This includes online reporting through HCC's website, such as hccs.ethicspoint.com or https://cm.maxient.com/reportingform.php?HoustonCC&layout_id=4 or by e-mail at hcc.pd.concerns@hccs.edu.

POLICIES CONCERNING SECURITY OF AND ACCESS TO CAMPUS FACILITIES AND SECURITY CONSIDERATIONS USED IN THE MAINTENANCE OF CAMPUS FACILITIES

HCC operates as an open college. During business hours, HCC is open to students, employees, and the public. During non-business hours and during extended closures such as Winter Break and Spring Break, access is restricted and must be coordinated by the HCC Police Department.

HCC policy requires comprehensive safety and emergency response protocols. Design, implementation, and promotion of protocols are the responsibility of the HCC Police Department, College Presidents, Chief Facilities Officer, and HCC Risk Management. The planning documents and processes include the Hazard Vulnerability Analysis, Emergency Evacuation Plans, Multi-Hazard Emergency Operations Plans, key lock schedules, key control, security and police patrols, drills and exercises, emergency response guides posted in each classroom and online, and security audits.

IDENTIFICATION REQUIREMENT

All HCC students and employees are issued identification cards. HCC police may refuse to allow persons having no legitimate business to enter on HCC property, and may eject any undesirable person from the property if they refuse to leave peaceably on request.

ACCESS CONTROL AND ALARM SYSTEMS

HCC utilizes a combination of access control systems. HCC employee identification cards integrate with HCC's electronic access system. Access may be added, restricted, or tracked. HCC also uses traditional locks. Installation, maintenance, and replacement of locks and issuance and collection of keys are managed by the HCC Locksmith in conjunction with campus officials. The electronic access control and alarm system are monitored and managed by the HCC Police Department, HCC Information Technology, and an independent contractor.

VIDEO SURVEILLANCE

The HCC Police Department uses a sophisticated video surveillance system. Video cameras are strategically deployed and operated in conjunction with the HCC Information Technology Department, HCC Facilities Management, and an independent contractor.

ELEVATOR, CLASSROOM, AND PARKING FACILITY TELEPHONES

Emergency telephones are installed in all elevators and many classrooms. Some campus parking facilities also have blue phones that connect to HCC Police Dispatch. The phones are installed and managed by HCC IT Department and HCC Facilities Management.

CRIME PREVENTION AND ENVIRONMENTAL DESIGN

All HCC properties are designed and maintained to promote safety. For example, landscape and external lighting issues are addressed during construction and as a component of ongoing maintenance. Requests for repairs are processed and managed by HCC Facilities Management and campus officials.

CAMPUS LAW ENFORCEMENT AUTHORITY AND WORKING RELATIONSHIPS

The HCC Police Department provides law enforcement and security services to the HCC campus community. HCC police officers are vested with all the powers, privileges, and immunities of Texas peace officers. They are authorized to make arrests and enforce all laws of this State, and their primary jurisdiction is Harris County and Fort Bend County.⁴

Except for a small number of plain clothes assignments, all HCC police officers wear dark navy-blue uniforms and are armed. The shoulder patch and badge identify the employee as a police officer for HCC.

Security officers employed by HCC wear light French blue shirts and navy pants. They are not police officers and primarily observe and report. However, they are authorized to direct traffic and issue parking citations on HCC property. The security shoulder patch and badge identify them as a security officer for HCC. They are not armed but do carry two-way radios.

Though the HCC Police Department works very closely with other law enforcement agencies, state prosecutors, and the Harris County Crime Lab, it has no MOU with any other law enforcement agency for the investigation of alleged criminal offenses. The department participates in the Houston Regional Intelligence Service Center, the National Law Enforcement Telecommunications System, and the FBI's National Data Exchange System.

The HCC Police Department encourages accurate and prompt reporting of all crimes to the campus police and the appropriate police agencies, when the victim of a crime elects to, or is unable to, make such a report.

PROGRAMS DESIGNED TO INFORM STUDENTS AND EMPLOYEES ABOUT CAMPUS SECURITY PROCEDURES AND PRACTICES AND ABOUT THE PREVENTION OF CRIMES

HCC encourages students and employees to be responsible for their own safety and the security of others. Failure to report crimes and safety concerns, maintain an awareness of their surroundings, and take appropriate precautions may result in increased risk. HCC continues to develop and implement safety and security measures,

⁴ Section 51.203, Texas Education Code, Campus Peace Officers; Article 2.12, Texas Code of Criminal Procedure, Who Are Peace Officers

but these measures cannot succeed without the personal support of all employees and students.

HCC police routinely present important information regarding safety and security throughout the year. Examples of programs include new student and employee orientations, faculty convocations, and by request, campus personal safety training sessions. Information on how to comply with Campus Carry law and how to respond to an active shooter is posted on the HCC website. All employees are required to complete mandatory annual training on response to an active shooter/attacker, protecting the rights of minors on campus, and mandatory reporting obligations for incidents of sexual harassment, sexual assault, dating violence, or stalking. Additionally, all students and employees are required to complete a one-time training course on the requirements of Campus Carry law.

HCC-IT Security conducts mandatory training for all employees regarding internet and network security and safety.

The HCC Police Department also uses statutory brochures and posters regarding family, household, and dating violence. Crime prevention information is also disseminated through government initiatives regarding traffic safety, personal safety, online safety, and substance abuse.

The Community Service Liaison is responsible for coordinating and developing community outreach events, providing information and creating reports related to crime data, and being a resource for community members. Additional duties involve creating fresh content for the department's social media accounts to help manage relationships between the police department and community, as well as monitoring social media activity relating to crime and citizens' concerns.

MONITORING AUTHORIZED STUDENT ORGANIZATION AND ACTIVITIES OFF-CAMPUS

All recognized student organizations have sponsors that are responsible for monitoring student activity at campus and off-campus events. The HCC Police Department participates in the National Law Enforcement Data Exchange Network (N-DEx2) and the Houston Fusion Center Network. If the off-campus criminal activity was reported to law enforcement, HCC would likely be notified.

STATEMENT OF POLICY REGARDING ALCOHOLIC BEVERAGES AND SUBSTANCE ABUSE; UNDERAGE DRINKING LAWS AND FEDERAL AND STATE DRUG LAWS; ENFORCEMENT

Students: In accordance with College District policy, without prior Board consent, students are prohibited from using or being under the influence of intoxicating beverages in classroom buildings, laboratories, auditoriums, library buildings, museums, faculty and administrative offices, intercollegiate and intramural athletic facilities, and all other public campus areas.

The legal age in Texas to purchase, consume, or possess alcoholic beverages is 21⁵, and state law shall be strictly enforced at all times on all property controlled by the College District in regard to the possession and consumption of alcoholic beverages. The HCC Police Department enforces all laws regarding alcohol and drug violations.⁶

⁵ Chapter 106, Texas Alcoholic Beverage Code, Provisions Relating to Age

⁶ See generally, Texas Alcoholic Beverage Code, Texas Controlled Substances Act, and Texas Dangerous Drugs Act

Absent medical authorization, students shall not possess, use, transmit, or attempt to possess, use, or transmit, or be under the influence of, any of the following substances on College District premises or off premises at a College District-sponsored activity, function, or event:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Any abusable glue, aerosol paint, or any other volatile chemical substance for inhalation.
3. Any performance-enhancing substance, including steroids.
4. Any designer drug.
5. Any other intoxicant or mood-changing, mind-altering, or behavior-altering drug.

The transmittal, sale, or attempted sale of what is represented to be any of the above-listed substances shall also be prohibited under this policy.

Employees: HCC is a designated alcohol and drug-free workplace. In accordance with College District policy employees shall not manufacture, distribute, dispense, possess, use, or be under the influence of any of the following substances (unless medically authorized or part of an individual's job responsibilities) during working hours while on College District property or at College District-related activities during or outside of usual working hours:

1. Any controlled substance or dangerous drug as defined by law, including but not limited to marijuana, any narcotic drug, hallucinogen, stimulant, depressant, amphetamine, or barbiturate.
2. Alcohol or any alcoholic beverage.
3. Any abusable glue, aerosol paint, or any other chemical substance for inhalation.
4. Any other intoxicant, or mood-changing, mind-altering, or behavior-altering drugs. An employee need not be legally intoxicated to be considered "under the influence" of a controlled substance.

DESCRIPTION OF ALCOHOL AND DRUG ABUSE EDUCATION PROGRAMS

HCC's Drug and Alcohol Prevention Program informs faculty, staff, and students about the dangers of drug and alcohol abuse, penalties that may be imposed for drug and alcohol abuse violations, and available resources to combat drug and alcohol-related issues.

The following approaches and program activities and services constitute HCC's effort to prevent drug and alcohol abuse:

1. Individual Interventions and Referral Services by Licensed Professional Counselors
2. Brief Alcohol Screening and Intervention for College Students (BASICS)
3. Alcohol eCheckUp To Go and Marijuana eCheckUp To Go for Individualized Feedback
4. Educational Awareness Programs for Students and Employees
5. Employee Assistance Program
6. Mental Health Coverage by Employee Health Insurance Benefit Provider

PROCEDURES THAT ENCOURAGE COUNSELORS TO INFORM THE PERSONS THEY ARE COUNSELING OF PROCEDURES TO REPORT CRIMES ON A VOLUNTARY, CONFIDENTIAL BASIS FOR INCLUSION IN THE ANNUAL DISCLOSURE OF CRIME STATISTICS

HCC Counselors are Licensed Mental Health Counselors and are designated as Confidential Employees by the college. HCC Counselors are required and trained to make a confidential report of Title IX-related incidents for the purpose of inclusion in the Clery Report. Confidential reports do not disclose the identifying information of the

students, only the incident. Counselors are trained to discuss the reporting of crimes on a voluntary, confidential basis for inclusion in HCC's annual disclosure of crime statistics at intake and during counseling sessions.

PROGRAMS TO PREVENT DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT AND STALKING

POLICY STATEMENT:

HCC takes its prohibition of all forms of gender discrimination, including the crimes of dating violence, domestic violence, sexual assault, and stalking very seriously and offers programming to prevent such incidents, heighten awareness, and educate students and employees regarding issues that affect the HCC community. Topics include, but are not limited to: what constitutes sexual harassment; causes of gender-based discrimination; myths involved with sexual harassment; the relationship between sexual assault and alcohol use; what to do if assaulted; bystander intervention; College District policy/procedure; reporting incidents; sexual assault issues for both genders; and pertinent College District/community resources to assist individuals.

VICTIM EMPOWERMENT PROGRAM

The purpose of the Victim Empowerment Program is to provide prevention, intervention, and postvention support and assistance to HCC students, faculty, and staff who have been victimized through threatened or actual sexual violence. It seeks to educate the college community and promote healthy relationships by promoting awareness activities, prevention and education events, and collaborating with internal stakeholders and community resources to promote the healing process of victims of sexual violence.

Victim empowerment is an approach to facilitating access to a range of support services for all people who have suffered harm, trauma, and loss through acts of interpersonal violence. It is the process of promoting the resourcefulness of victims of crime and violence by providing opportunities to access services available to them, as well as to use and build their own capacity and support networks and to act on their own choices. Hence, empowerment may be defined as having (or taking) control, having a say, being listened to, being recognized and respected as an individual, and having the choices one makes respected by others (moving from victim to survivor).

Victim empowerment aims to restore the loss or damage caused by acts of interpersonal violence and their consequences through a variety of actions intended to empower the victim to deal with the consequences of the event, to leave it behind and minimize or diminish the suffering and loss due to the interpersonal violence event. It is premised upon the belief that individuals, families, and communities have the right to privacy, safety, and human dignity and that victims should play a more central role in their healing process.

Victim support is the empathic and person-centered assistance rendered to an individual following an incident of interpersonal violence. Through victim support aimed at victim empowerment, the victim is restored to a state as close as possible to that existing prior to the offense and ideally to a state where the person has been able to learn and grow.

Program Services

- Develop, implement, and promote awareness activities and events to prevent incidences of interpersonal violence.
- Increase awareness of community partnerships, services, and resources to prevent interpersonal violence.
- Promote preventative strategies to promote healthy relationships.
- Educate the college district community on protective and risk factors to prevent interpersonal violence.

Target Audience

- Students
- Faculty
- Staff
- Victims of interpersonal violence
- Survivors of interpersonal violence
- Marginalized groups

Program Objectives

The goal of the Victim Empowerment Program is to improve the wellbeing of the campus community by:

- Providing education to students, faculty and staff regarding recognizing interpersonal violence and how to report incidents of interpersonal violence.
- Proactively raise awareness about the prevalence of interpersonal violence, type of abuse, warning signs and symptoms of interpersonal violence, cycle of abuse, and how to help self and others if dealing with interpersonal violence.
- Provide education on healthy-intimate relationships, consent, and self-agency.
- Provide information on how and where to receive safety and support from HCC internal resources such as Counseling, Office of Equal Opportunity and Title IX, and HCC Police Department.
- Provide information on how to access external/community resources.
- Removing the stigma around interpersonal violence and encourage help-seeking attitudes among the campus community.

Preventive Measures

Examples of preventive measures include, but are not limited to, District and campus-sponsored speaking events, workshops, presentations, webinars, and other activities centered on interpersonal violence

Support for Victims

Through a collaborative partnership among counselors, the Office of Equal Opportunity and Title IX, HCC Police Department, external service providers, and others, the intervention strategy enables the College District to receive timely reports of offenses and intervene early in cycles of victimization. Furthermore, in addition to engaging with interpersonal violence victims and survivors, the interpersonal violence intervention strategy includes a parallel victim outreach structure whereby offenders are also provided services, safety planning, and information to help reduce further harm. This includes:

- Access to an online reporting system whereby anyone can file a report and request supportive services.
- Employee Assistance Program referrals for employees.
- Access to and referral to law enforcement for assistance, ensuring the safety of the individual reporter and the campus community.
- Counseling supportive services for students to assess their emotional and psychological needs, need for medical care, housing, food, transportation, and mental health services.
- Other supportive measures offered or coordinated through the Office of Equal Opportunity and Title IX.

Students may be referred to external targeted agencies with whom HCC has forged MOU such as Aid to Victims of Domestic Abuse (AVDA), Houston Area Women's Center (HAWC), Bridge Over Troubled Waters, Houston Daya, Harris Center for Mental Health and IDD, Montrose Center, Texas Association of Forensic Nurses, and other community resources for trauma informed counseling. As part of HCC partnership with these organizations, they provide educational and awareness speaking events on campuses to HCC community.

HCC's Office of Equal Opportunity and Title IX also provides supportive measures to students, such as academic

accommodations to include but not limited to individualized reasonable classroom accommodations, deadline extensions, leaves of absence, considerations for medical/compassionate withdrawals, and requests for an Incomplete.

HCC recognizes that communities that are proactive in addressing incidents of interpersonal violence have greater success at preventing future incidents. For this reason, HCC included a postvention component as a prevention strategy to monitor and evaluate the effectiveness of the VEP. Postvention is a dynamic process that allows the institution to adapt and institute program changes based on prior learning of the effectiveness of the program. The changes would occur, in part, as a result to revisions in laws and regulations governing interpersonal violence, updates to existing institutional policies surrounding VEP, opportunity to enhance advocacy initiatives, the need to expand external resources, which would result in improving the overall program effectiveness to meet the ever changing and diverse needs of our students, faculty and staff.

OTHER PREVENTION & EDUCATION PROGRAMS

All new students receive training at New Student Orientation and/or Student Success classes (required for all new students), which includes bystander intervention training, and other empowerment and safety tips to enhance personal safety and reduce risk.

All new employees receive robust and multi-faceted Discrimination and Harassment training. This primary prevention program includes discussions about dating violence, domestic violence, sexual assault, and stalking, as well as the issue of consent. The training is conducted by members of HCC's Office of Equal Opportunity and Title IX, who are trained in the relevant subject matter and involved in complaint resolution with respect to dating violence, domestic violence, sexual assault, and stalking.

HCC also hosts several ongoing prevention and awareness initiatives. In November 2019, HCC assembled a Task Force comprised of students, faculty, staff, and community members to address issues related to sexual misconduct facing our community, including sexual assault, dating violence, domestic violence, and stalking. The Task Force was charged with developing and advising relevant awareness campaigns and communication programs; bystander intervention training; the growth of on and off campus support networks, services and resources to aid victims in healing; and the continuation of monthly domestic violence, sexual assault, and stalking awareness campaigns.

These awareness and prevention campaigns have been expanded from the previous years and include Stalking Awareness Month (January), Teen Dating Violence Month (February), Sexual Assault Awareness Month (April), Domestic Violence Awareness Month (October), and the following communications/materials:

- Toolkits with relevant background information, communication plans, and national & local resources;
- Website awareness and prevention messages including homepage banners, event listings, relevant news and articles, and more; and
- Activities and events at each campus location (e.g., informational tables, external speakers, self-defense classes).

The prevention and awareness programs and campaigns include discussions about several relevant terms, including dating violence, domestic violence, sexual assault, and stalking, and the definition of consent. The programs educate students and staff regarding both the criminal law implications, as well as in terms of violations of College District policy.

PROHIBITION AGAINST SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING

POLICY STATEMENT:

The College District is committed to the principle that the working environment of its employees and the classroom environment for students should be free from inappropriate conduct of a sexual or gender-based nature (e.g., sex discrimination, sexual assault, sexual harassment, and sexual violence) by employees, students or third parties. Sexual and gender-based misconduct is unprofessional and will not be tolerated and is expressly prohibited. Individuals who engage in such conduct will be subject to disciplinary action up to and including separation from the College District.

All forms of Sex Discrimination and Sexual Misconduct (e.g., Harassment, Sexual Assault, Sexual Violence, Dating Violence, Domestic Violence, and Stalking) are prohibited by College District policy.

SCOPE:

The scope of this policy includes sexual violence and other forms of sexual misconduct that occur on campus and, in certain circumstances, off campus. The College District has jurisdiction over, and will address, allegations of sexual misconduct that: have occurred or may have a continuing effect on campus; in the context of College District programs and activities; or when the alleged victim is an HCC student, employee, or member of administration and the Respondent is an HCC student, employee, or member of administration.

This policy/regulation outlines the procedure the College District will follow when it is made aware of alleged sexual misconduct, including sexual violence, and includes reporting options, confidential resources, and support services available to individuals involved in incidents of sexual violence.

Incidents addressed by this policy/regulation may involve students, College District employees, contractors, and third parties within HCC’s control.

PROCEDURES VICTIMS SHOULD FOLLOW TO REPORT ALLEGED DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT OR STALKING

POLICY STATEMENT:

Because dating violence, domestic violence, sexual assault, and stalking constitute both a violation of College District policy and a violation of law, a victim has the right to simultaneously file a criminal complaint and a complaint. However, reporting an incident to the College District does not require an individual to file a complaint with any other authority, and an individual has the right to decline to notify law enforcement.

Criminal investigations may be useful in the gathering of relevant evidence, particularly forensic evidence, and timely collection/preservation of evidence may be necessary to prove criminal Sexual Violence or in obtaining a protection order. Should an individual choose to file a criminal complaint, the Title IX Coordinator or Title IX Contacts can facilitate assistance for an individual to make a report to law enforcement.

To contact the HCC Police directly, dial 713-718-8888. For criminal reports relating to off-campus assaults, the Title IX Contacts, Title IX Coordinator, or HCC Police can also assist in identifying the appropriate law enforcement agency to which to make the report.

Victims of any kind of sexual misconduct may submit a complaint to initiate College District action. Complaint forms are available online at https://cm.maxient.com/reportingform.php?HoustonCC&layout_id=4

Hard copies of the reporting form are also available in the Office of Equal Opportunity and Title IX.

Reports may also be made to the Title IX Coordinator or Title IX Contacts. The Title IX Coordinator (“Coordinator”)

at HCC is Osvaldo Gomez, Director, Office of Equal Opportunity and Title IX:

3100 Main Street, Suite 700
Houston, TX 77002
(713) 718-8271
Mail to: hcc.oetix@hccs.edu

The Title IX Contacts at each HCC College are listed at

<https://www.hccs.edu/oetix/title-ix-know-your-rights/speak-with-a-title-ix-contact/>

It is not necessary for an individual to be directly involved in an incident to make a report. While all complaints are reviewed, typically only those with sufficient details can be adequately pursued.

A victim of Title IX sexual harassment who wishes to initiate the Title IX Sexual Harassment Formal Complaint Process (discussed below), may file a formal complaint with the Title IX Coordinator or Deputy Title IX Coordinator. Victims of crimes needing information on how to apply for a protective order are provided information regarding how to contact the City of Houston's Family Criminal Law Division at 713-755-5888. Victims may submit active protective orders to the Houston Community College Police Department to record and register the protective on the department's database.

In addition, the Office of Equal Opportunity and Title IX or Student Services can issue a no contact directive preventing an accused student from directly or indirectly contacting or interacting with a victim. HCCPD can and does enforce such directives.

PROCEDURES HCC FOLLOWS TO ADDRESS REPORTS OF ALLEGED DATING VIOLENCE, DOMESTIC VIOLENCE, SEXUAL ASSAULT OR STALKING

HCC will provide written notification to students and employees about existing counseling, physical health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in the community.

POLICY STATEMENT:

HCC takes allegations of dating violence, domestic violence, sexual assault, and stalking seriously and shall endeavor to resolve such allegations in a prompt, fair, and impartial manner. Such incidents are particularly sensitive, and the College District shall treat the identities and circumstances as such, only to be shared as necessary for safety, proper complaint resolution, and as required by law. All individuals involved in the complaint resolution process receive annual training on the subject matter and investigations.

FEDERAL STATISTICS REPORTING AND TIMELY WARNING OBLIGATIONS:

Victims of dating violence, domestic violence, sexual assault, and stalking should be aware that the College District must issue timely warnings for certain types of reported incidents that pose a substantial threat of bodily harm or danger to members of the College community under the Clery Act (as amended), a federal law that requires higher education institutions to report crime statistics and disclose security-related information. In addition, campus security officials/HCCPD have a duty to report violations of this policy for the same federal statistical reporting purposes. All personally identifiable information is kept private, but statistical information is passed along to campus law enforcement regarding the type of incident and its general location (on or off-campus, in the surrounding area, but no addresses are given), for publication in the annual Campus Security Report. This report helps to provide the community with a clear picture of the extent and nature of campus crime, to ensure greater

community safety. For more information on HCC's Annual Security Report, please visit <http://www.hccs.edu/departments/police/crime-statistics--information/clery-report/>.

TITLE IX SEXUAL HARASSMENT FORMAL COMPLAINT PROCEDURES:

The following procedures are intended to serve as the "grievance process" required by the 2020 Title IX regulations applicable to Texas public colleges (34 C.F.R. § 106.45) for responding to formal complaints of sexual harassment, as defined by Title IX, occurring in the College's education program or activity and against a person in the United States. Complaints of sexual harassment or discrimination that do not fit within this definition or that did not occur in the College's education program or activity and against a person in the United States are subject to the General Sex Discrimination Complaint Procedures, described below.

According to the Title IX definition under the applicable Regulations, "sexual harassment" means conduct on the basis of sex that satisfies one or more of the following:

1. An employee of the recipient conditioning the provision of an aid, benefit, or service of the recipient on an individual's participation in unwelcome sexual conduct;
2. Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
3. "Sexual assault" as defined in 20 U.S.C. 1092(f)(6)(A)(v), "dating violence" as defined in 34 U.S.C. 12291(a) (10), "domestic violence" as defined in 34 U.S.C. 12291(a)(8), or "stalking" as defined in 34 U.S.C. 12291(a) (30).

HCC's Code of Conduct and Board Policy also prohibit sex-based harassment that is so severe, persistent, or pervasive that it limits or denies the student's ability to participate in or benefit from the College District's educational program or activities. Complaints of misconduct that violates Board policy but does not rise to the level of sexual harassment under Title IX are handled using a different procedure. [See FFDA (EXHIBIT B) and Section GENERAL SEX DISCRIMINATION COMPLAINT PROCEDURES, *infra*]

INITIAL RESPONSE TO FORMAL COMPLAINTS OF TITLE IX SEXUAL HARASSMENT

Title IX Coordinator or designee will promptly contact the complainant, when identified, to offer supportive measures and interact with the complainant to:

- (1) Provide information about supportive measures;
- (2) Discuss the availability of supportive measures;
- (3) Consider the complainant's wishes concerning supportive measures;
- (4) Explain to the complainant the process for filing a formal complaint under Title IX; and
- (5) Provide each complainant with a copy of the College's Title IX formal complaint process.

The Title IX Coordinator will document whether a complainant elects to accept or decline the supportive measure(s) offered.

EQUITABLE TREATMENT

The College's treatment of complainants, respondents, witnesses, and any other person involved in a formal complaint process shall not discriminate on the basis of sex. All parties involved will be treated fairly, with dignity, respect, and sensitivity and without bias, prejudice, or reliance on stereotypes.

SUPPORTIVE MEASURES

The Title IX Coordinator is responsible for effective implementation of supportive measures. The Title IX Coordinator, together with the Deputy Title IX Coordinator and designee(s), as appropriate will serve as the point of contact for any questions or concerns related to supportive measures.

Supportive measures must be offered to a complainant and, as appropriate, also to a respondent. Supportive measures must be offered regardless of whether a formal complaint is initiated, or whether the complainant participates in the formal complaint process. A complainant is not required to show proof of allegations to receive supportive measures and is not required to accept supportive measures.

Supportive measures shall be individualized, non-punitive, offered without fee or charge, and shall not unreasonably burden either party. Supportive measures may include services, as reasonably available, designed to protect the safety of all parties or the College's educational environment or to deter sexual harassment. The College is not required to offer or provide supportive measures to unidentified parties.

Examples of supportive measures may include, as appropriate:

- Counseling about inappropriate behavior and educational conversations;
- Explaining to a respondent in detail the College's anti-discrimination policy and expectations of appropriate conduct;
- Changing seating assignments or class assignments;
- Providing other counseling;
- Extending deadlines or other course-related adjustments, including retaking exams or completing makeup work;
- Implementing mutual restrictions on contact between parties;
- Identifying specific campus employees to serve as regular points of contact for each party;
- Modifying class or activity schedules;
- Escorting parties when on campus;
- Changing campus assignments;
- Increasing security and monitoring of certain areas of the campus; or
- Other similar measures designed to protect the safety of students and employees or deter sexual harassment.

The College District will provide written notification to Complainants about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. The College District will make such accommodations and/or provide such protective measures if the Complainant requests them and if they are reasonably available, regardless of whether the Complainant chooses to report the crime to campus police or local law enforcement.

EMERGENCY REMOVAL

In accordance with law, the College has the right to remove a student respondent from the College's education program or activity when the College determines, based on an individualized safety and risk analysis following the College's threat assessment processes, that removal is justified due to an immediate threat to the physical health or safety of any student or other individual, including either of the parties in a formal complaint, arising from the allegations of sexual harassment. Emergency Removal generally means that the student is not allowed on College property and cannot attend classes or participate in any College-sponsored activities both on and off College property. It generally includes a prohibition on attending activities hosted by any College sponsored or recognized groups. An Emergency Removal may be limited to an exclusion and/or administrative ban from a portion of any College Premises or any College-sponsored activity, including, but not limited to, removal from an athletic team or removal from housing. Any exceptions to Emergency Removal will be explicitly communicated by the Title IX

Coordinator.

The College shall provide notice of removal to the respondent through the Dean or Designee. The removal may continue for the duration of an ongoing threat. The notification will include information regarding the alleged Prohibited Conduct, the rationale for the Emergency Removal, and the process to request a review of the decision.

Removal under this provision must comply with all due process requirements under law and policy, including the Americans with Disabilities Act (ADA) and Section 504.

POST-REMOVAL CHALLENGE

Students who are removed from the College's program and/or activity on an emergency basis will have the opportunity to request a review of the decision by the College President or Designee. The Emergency Removal will remain in effect while the removal is being challenged. The College has discretion to impose, lift, reassess, or modify an Emergency Removal as circumstances may warrant at any point in a case, including without limitation, as new information becomes available.

ADMINISTRATIVE LEAVE

Title IX and these procedures do not restrict the College's right to place an employee respondent on administrative leave pending an investigation as described in DMAA(LOCAL). For student-employees, if the alleged Prohibited Conduct primarily occurred in the working environment, the student-employee may be placed on administrative leave from the working environment as long as the student-employee's access to education is not jeopardized. The Emergency Removal process described above does not apply to faculty, staff, or non-student Respondents.

NO BIAS OR CONFLICT OF INTEREST

All Title IX personnel must serve impartially and free from conflicts of interest or bias against the individual complainant and respondent involved in a formal complaint or against complainants and respondents generally.

For the purpose of the College's response to allegations of sexual harassment, including the formal complaint process, bias includes but is not limited to bias against an individual's sex, race, ethnicity, sexual orientation, gender identity, disability or immigration status, or financial ability.

PRESUMPTION OF NONRESPONSIBILITY

All College actions must presume that the respondent is not responsible for the alleged conduct until after a final determination in a formal complaint process. In a formal complaint process, a respondent may face Title IX disciplinary sanctions for sexual harassment only after a fair process determines responsibility. However, even if a Title IX formal complaint is not filed or signed, the College may investigate and respond to prohibited conduct in accordance with board policies and the Student Code of Conduct.

FORMAL COMPLAINTS

A formal complaint may be filed with the College's Title IX Coordinator by using a form provided by the College [See FFDA (EXHIBIT A)] or in accordance with requirements of FFDA(LEGAL) at Definitions, Formal Complaint. If the Title IX Coordinator determines that the law requires the College to initiate an investigation under a formal complaint process, the Coordinator may, without consent of a complainant, sign a written complaint to initiate the process. A complainant is not required to participate in the formal complaint signed by a Coordinator but will retain all the rights of a complainant in the process.

Copies of any documents that support the complaint should be attached to the complaint.

In accordance with law and policy, the Title IX Coordinator will coordinate the assignment of duties to ensure that

all obligations under Title IX are completed in a timely manner.

Time Frame for Formal Complaint Process

Absent good cause for the College to delay an investigation, the Title IX formal complaint process beginning with filing or signing of the formal complaint and ending with the determination of responsibility should be completed within 95 days, not including appeals, if any. Days used for any voluntary informal resolution process do not count towards the time frame for concluding the formal complaint process.

Modifying Time Frames

In calculating timelines under this regulation, the day a document is filed is “day zero” and the next College business day is “day one.”

All time limits shall be strictly followed unless modified by the parties’ mutual written consent or extended by the College for good cause. If the College grants an extension of time for one party, the same time extension must also be granted to the other party.

If the College temporarily delays or extends timelines associated with the formal complaint process, the Title IX Coordinator shall provide a written explanation to the parties of the good cause basis for the delay or extension. Permissible modifications to timelines include the absence of a party, a party’s advisor, or a witness; concurrent law enforcement activity; the need for language assistance or accommodation of disabilities; or other good cause as determined by the Title IX Coordinator.

The College shall make reasonable attempts to schedule meetings at a time mutually agreeable to all parties. However, extensions should not unnecessarily extend the timeline established below for concluding the formal complaint process.

Notice of Allegations

Upon receipt of a formal complaint, the Title IX Coordinator will provide written notice to the complainant and respondent about the allegations of sexual harassment and allow sufficient time for the parties to prepare a response before any initial interview with the assigned investigator. This notice must contain the following:

- Allegations of potential sexual harassment as defined by law, including sufficient details known at the time, such as the identity of parties, alleged conduct, and date(s) and location(s) of the alleged incident(s);
- A statement that the College, by law, must presume that the respondent is not responsible for the alleged conduct and that a determination regarding responsibility will be made at the conclusion of the formal complaint process;
- Notification that each party may choose an advisor of choice who may be, but is not required to be, an attorney;
- The right of each party to inspect and review evidence under section 34 C.F.R. § 106.45(b)(5)(vi);
- The standard of evidence that will be used;
- Notification about the College’s Title IX formal complaint process, including procedures for informal resolution and appealing the final determination; and
- Any provision of a College code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the formal complaint process.

DISMISSAL OF COMPLAINT OR ALLEGATION

Upon dismissal of a formal complaint or an allegation therein, the Coordinator will promptly provide written notification to both parties. Dismissal of an allegation or allegations does not preclude action under another policy or provision of the code of conduct.

Mandatory Dismissal

A formal complaint or allegation must be dismissed as required by law when the allegation(s), if proved:

- Would not meet the definition of sexual harassment under 34 C.F.R. § 106.30(a);
- Did not occur against a person in the United States; or
- Did not occur in the College's education program or activity.

Permissive Dismissal

A formal complaint may be dismissed for the following reasons:

- If, at any time, a complainant notifies the Title IX Coordinator in writing that the complainant would like to withdraw the formal complaint or any allegations in the complaint;
- If the respondent is no longer enrolled or employed by the College;
- If specific circumstances prevent the College from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein; or
- If the complainant no longer has any involvement with the College.

Appeal of Complaint Dismissal

In accordance with law and local policy, the complainant or respondent may appeal the written dismissal of a formal complaint or any allegations therein on the following bases:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made and that could affect the outcome of the matter; or
- The Title IX Coordinator, investigator, or hearing officer had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

To initiate an appeal, a complainant must follow the procedures below at Appeal Procedures.

STANDARD OF EVIDENCE

The College uses the preponderance of evidence standard of evidence to determine responsibility. Title IX requires the College to adopt a standard of evidence that will be used to determine responsibility for all formal complaints of sexual harassment.

When evaluating relevant evidence, whether the evidence is inculpatory (serving to show responsibility) or exculpatory (serving to clear of responsibility), an investigator and hearing officer must remain objective. Credibility determinations may not be based on an individual's status as a complainant, respondent, or witness.

PRIVILEGED INFORMATION

If a party seeks or uses information protected under a legally recognized privilege, the party must provide written documentation indicating that the individual holding the privilege has waived the privilege and consents to use for the purpose of the formal complaint process.

INVESTIGATION OF FORMAL COMPLAINT

The Title IX Coordinator may serve as an investigator, appoint a trained College employee to serve as an investigator, or appoint an external investigator, to investigate the allegations in a formal complaint. The burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rests with the College and not with the parties. All allegations in a formal complaint will be investigated.

Absent good cause, the investigation should be completed within 60 days from the date that the formal complaint was signed or filed; however, the investigator may take additional time in accordance with law, board policy, or these procedures.

Gathering Evidence

After receiving the written complaint, the investigator will meet promptly with each party to conduct initial interviews, gather information, and collect evidence. While the College has the burden of proof for determining responsibility, the parties may submit evidence, testimony, witnesses, or other information that they wish the investigator to consider. Parties may also present fact and expert witness testimony in the form of written statements. Any deadlines or other restrictions related to the formal complaint process must apply equally to both parties. The investigator must provide to any party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of any investigative interview or other meetings, with sufficient time for the party to prepare to participate.

Advisors

Each party may be accompanied by an advisor of the party's choice during the interview with the investigator or other meetings during the formal complaint process.

In order to preserve the confidentiality of student information protected by the Family Educational Rights and Privacy Act (FERPA), the College may require the eligible student or the parent of a minor student to sign a release form indicating consent to allow the College to release information related to the allegations to the designated advisor. In addition, the College shall inform any designated advisors that confidential information received during the Title IX formal complaint process, including the evidence received for inspection and review as well as the investigation report, may be used only for purposes of the Title IX formal complaint process and may not be further disclosed or disseminated. Any restriction or requirement regarding an advisor must apply equally to all parties.

Inspection of Evidence

In order to afford each party the opportunity to respond meaningfully to the evidence prior to the conclusion of the investigation, the investigator will make available evidence submitted by the parties or obtained as part of the investigation that is directly related to the allegations raised in a formal complaint to both parties for inspection and review. This includes evidence upon which the College's hearing officer may choose not to rely when reaching a determination regarding responsibility, as well as inculpatory or exculpatory evidence.

Prior to completion of the investigative report, the investigator will send to each party and the party's advisor, if any, the evidence subject to review and inspection in an electronic format or hard copy. As required by law, each party must be allowed 10 days from the date of receipt of the evidence to inspect and review the evidence, and to submit a written response that the investigator will consider when completing the final investigative report.

Investigation Report

The investigative report will fairly summarize all relevant evidence and may include the following content:

- Identification of the allegations potentially constituting sexual harassment;
- Any procedural steps taken by Title IX personnel from the receipt of the formal complaint through the conclusion of the investigation, including any notifications to the parties, interviews, site visits, and methods used to gather evidence;
- Responses of each party to the allegations in the formal complaint;
- Evidence obtained by the College;
- Relevant evidence considered by the investigator;

- The parties' responses to the evidence after review and inspection;
- Factual summary; and
- Identification of any College policies or codes of conduct implicated by the facts, including referrals to other College processes initiated as a result of the investigation.

The investigator will simultaneously provide the investigation report to both parties. The investigator also will send a copy of the investigation report to the Title IX Coordinator.

DETERMINATION TO PROCEED TO LIVE HEARING OR DISMISS

Within five (5) days of receipt of the final investigative report, the Title IX Coordinator will make a determination that:

1. The College will convene a hearing before an impartial hearing officer designated by the Title IX Coordinator who will hear testimony from the parties and relevant witnesses, review the relevant evidence, and make a determination as to responsibility, or
2. The matter will be dismissed because the investigation revealed facts that either:
 - a. Require a dismissal under Title IX (e.g., the conduct alleged would not constitute Title IX Prohibited Conduct, even if true; did not occur in the College's Education Program or Activity; or did not occur in the United States); or
 - b. Allow for a dismissal (e.g., if the Complainant notifies the Title IX Coordinator in writing that they would like to withdraw the formal complaint, the respondent is no longer enrolled or employed by the College, or specific circumstances prevent the investigator from gathering evidence sufficient to reach a determination as to the formal complaint or allegations therein). If a determination is made to dismiss the formal complaint, the parties may exercise their right to appeal using one or more of the bases for appeal set forth below. In the absence of a dismissal, the matter will be forwarded to a hearing officer for disposition.

DETERMINATION REGARDING RESPONSIBILITY

The hearing officer designated by the Title IX Coordinator will make an independent determination regarding a respondent's responsibility for alleged sexual harassment during a live hearing. In accordance with law, the determination of responsibility may not be issued earlier than 10 days from the date the parties received the final investigation report from the investigator. The hearing officer cannot be the College's Title IX Coordinator or the investigator who investigated the complaint at issue. Either party may challenge the fairness, impartiality or objectivity of a hearing officer. The challenge must be submitted in writing to the hearing officer through the Title IX Coordinator's office within 4 days after notice of the identity of the hearing officer, and must state the reasons for the challenge. The hearing officer will be the sole judge of whether he or she can serve with fairness, impartiality, and objectivity. In the event that the hearing officer recuses themselves, an alternative hearing officer will be designated in accordance with the College's procedures.

LIVE HEARING PROCESS

Within five (5) days of receipt of the final investigative report, the Title IX Coordinator or their designee will provide concurrent written notice to the parties of the date, time and location of the hearing. The parties cannot waive the right to a live hearing.

ADVISOR OF CHOICE

Each party may have an advisor of their choice at the hearing. If a party does not have an advisor, the College will provide one. Advisors are not permitted to actively participate in the hearing, except for making opening and closing statements and asking cross-examination questions of the other party and any witnesses.

RESPONSIBILITIES OF HEARING OFFICER AND PARTIES

The hearing officer is required to objectively evaluate all relevant evidence both inculpatory and exculpatory, and to independently reach a determination regarding responsibility.

The hearing officer shall:

- Rule on all procedural matters and on objections regarding exhibits and testimony of participants at the hearing, may question participants who testify at the hearing, and is entitled to have the advice and assistance of outside counsel or legal counsel from the College's Office of General Counsel. No person will be required to disclose information protected under a legally recognized privilege. The hearing officer must not allow into evidence or rely upon any questions or evidence that may require or seek disclosure of such information, unless the person holding the privilege has waived the privilege. This includes information protected by the attorney-client privilege.
- Ensure that only relevant cross-examination questions must be answered by a party or witness before the party or witness answers. The hearing officer may exclude questions that are irrelevant or duplicative. The hearing officer must explain to the party proposing the questions any decision to exclude a question as not relevant.
- Ensure that the hearing process is administered in a fair and impartial manner and that all participants observe basic standards of decorum and that all questions are asked and answered in a respectful, non-argumentative, and non-abusive way. The hearing officer will be responsible for ensuring that all parties and witnesses are protected from answering questions designed to be harassing, intimidating, or abusive.
- Render a decision using a preponderance of the evidence standard using the facts as presented through careful examination of the final investigative report, witness testimony, including cross-examination, and the review of all relevant evidence.

Parties are expected to:

- Truthfully answer questions posed by the hearing officer.
- Truthfully answer relevant questions posed by the other party via their advisor.
- Attend the hearing in its entirety, being present for all witness testimony.
- Adhere to basic standards of decorum by answering questions posed by the hearing officer or a party's advisor in a respectful, non-argumentative, and non-abusive way.

GENERAL RULES FOR THE HEARING

The hearing is an opportunity for the complainant and respondent to address the hearing officer in person. The parties may address any information in the final investigation report and supplemental statements submitted in response to the final investigation report.

The complainant and the respondent have the right to make an opening and a closing statement. The complainant shall give the first opening statement. The respondent shall give the final closing statement. The complainant and the respondent may each include a statement of the impact of the alleged offense as part of their respective closing statements.

Civil and criminal rules of procedure and evidence do not apply in these proceedings. Evidence permitted at the live hearing is limited to only that which is relevant to the allegations in the formal complaint. Evidence is relevant if: (a) it has any tendency to make a fact more or less probable than it would be without the evidence; and, (b) the fact is of consequence in determining the action. Evidence not previously provided in advance of the hearing may be accepted for consideration at the discretion of the hearing officer.

With the exception of cross-examination, all questioning of parties is conducted through the hearing officer. A party may recommend direct questions to be asked of a party's own witness or non-party witnesses by submitting them in writing to the hearing officer prior to the hearing by the deadline set by the hearing officer in advance of the hearing. During the hearing, a party may also suggest questions for direct examination of the party's witness to the hearing officer based on information presented during the hearing. The hearing officer, in his or her sole discretion, will determine whether recommended questions are relevant.

The hearing officer may also independently question the parties, witnesses, and/or investigator to elicit relevant information. The hearing officer is barred from drawing any inference about the determination of responsibility based solely on a party's refusal to answer the hearing officer's questions.

Parties have the right to cross-examine any witness, including the investigator, and present both fact and expert witnesses which may include investigators. Only advisors can conduct cross-examination on behalf of a party; there is no right of self-representation, however, the party should be an active participant in informing the questions posed by their advisor.

Cross-examination is designed to allow a party to challenge the consistency, accuracy, memory and credibility of the opposing party or witness. Cross-examination must be relevant, respectful, and conducted in a non-abusive way.

Parties, through their advisors, will ask each cross-examination question one at a time and allow the hearing officer to determine the relevance of the question before the other party or witness is asked to answer. This process will be strictly adhered to throughout the entire hearing process.

The hearing officer, in his or her sole discretion, will determine the relevance of all cross-examination questions presented. If the hearing officer deems the question irrelevant the hearing officer must explain the basis for such decision. A question is relevant if it tends to prove or disprove the issue of responsibility. The hearing officer's relevancy decision may not be challenged during the hearing by the parties or their advisors.

The College retains discretion under Title IX to apply rules of decorum at a live hearing that require participants (including parties, witnesses, and advisors) to refrain from engaging in abusive, aggressive, or disruptive behavior.

Failure to adhere to the rules outlined by the hearing officer may result in a decision to cease the hearing and reconvene once the disruptive behavior has been addressed.

At the request of one or both parties, the complainant and respondent will be permitted to participate in the hearing in separate rooms, assisted by technology that allows each party to see, hear, and ask questions of the other party live and in real-time. Witnesses may also appear in separate rooms, but also must be clearly visible and audibly clear to the hearing officer, the parties, and their advisors.

All witnesses will be considered the College's witnesses. Names of witnesses may be provided by either party or others who may have been involved with the case by the deadline set by the hearing officer in advance of the hearing. To assist this process, those who have not met with the investigator will be requested to provide a brief statement to the Title IX Coordinator or their designee outlining the relevant information they will share at least three (3) days in advance of the hearing.

There shall be a single audio record of all Title IX hearings which will be available to the parties for inspection and review. The parties are not permitted to record the hearing. The recording shall be the property of the College and will be maintained with all records of any actions, including any supportive measures, taken in response to a

report or formal complaint for no fewer than seven (7) years. Accordingly, documents prepared in anticipation of the hearings (including the formal complaint, the preliminary investigative report, the final investigative report, the notices of hearing, and any prehearing submissions) and documents, testimony, or other information introduced at the hearings may not be disclosed outside of the hearing process, except as may be required or authorized by law or legal proceeding. In particular, to respect the reasonable privacy of all participants, no party (or representative), nor any witness, may record the hearing or disclose any recording of the hearing or any portion thereof. Any violation of privacy requirements shall constitute a violation of this procedure, which may result in disciplinary action. If a party or witness, with notice, does not appear before the hearing officer, the hearing will take place in their absence. All statements previously made by the absent party or witness as part of the investigation or contained in evidence gathered during the investigation cannot be relied upon by the hearing officer in making a finding. If a party or witness, with notice, appears at the hearing but refuses to answer questions posed to them by the other party's advisor, all statements provided by that party will be stricken and the hearing officer will not be permitted to consider the information in making a finding. The hearing officer will reach the determination using the remaining evidence available to them even if a party or witness refuses to undergo cross-examination. The hearing officer may not draw any inference as to the responsibility of the respondent based on any party or witness's absence or refusal to undergo cross-examination. If a party's advisor does not appear at the time of the hearing, the College will provide an advisor for that party without fee or charge, to conduct cross-examination on behalf of that party. If the matter involves more than one respondent, the Title IX Coordinator, in their discretion, may permit the hearing concerning each respondent to be conducted either jointly or separately.

WRITTEN DETERMINATION

Following the conclusion of the hearing, the hearing officer will determine whether the evidence (including the information provided in and by the final investigative report, the parties' written statements, if any, the evidence presented at the hearing, and the testimony of the parties and witnesses) establishes that it is more likely than not that the respondent committed a Title IX violation. The hearing officer will issue a written determination regarding responsibility for the alleged conduct within five (5) days of the conclusion of the hearing. The determination of responsibility and any recommended Title IX disciplinary sanctions therein is not final or effective until after the period for appeal is over in accordance with the following Appeal procedures.

APPEAL OF A WRITTEN DETERMINATION

In accordance with law and local policy, either party may appeal the written determination regarding responsibility on the basis of:

- Procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; or
- The Title IX Coordinator, investigator, or hearing officer had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

APPEAL PROCEDURES

To initiate an appeal, a party must file a written request for appeal with the Title IX Coordinator within 5 days of a party's receipt of the final determination.

The Title IX Coordinator will review the request and assign an appropriate appellate decision-maker in compliance with law and policy. If the reason for appealing the dismissal or determination of responsibility is not mandatory, the College may dismiss the appeal.

If the request for an appeal is not dismissed, the Coordinator will designate an appellate decision-maker to proceed. The appellate decision-maker may not be the same person as the hearing officer that reached the determination regarding responsibility or dismissal, the investigator who investigated the complaint at issue, or the Title IX Coordinator.

The Title IX Coordinator will notify the non-appealing party in writing when an appeal is filed and implement appeal procedures equally for both parties. Both parties will be provided a reasonable, equal opportunity to submit a written statement in support of, or challenging, the dismissal of a formal complaint or determination of responsibility.

In an appeal of dismissal of a complaint or any allegation therein, the College's designated appellate decision-maker will review the request for appeal and issue a written decision within a reasonably prompt timeframe explaining why the appeal of the dismissal is granted or denied. The appellate decision-maker may not be the Title IX Coordinator, the investigator, or the hearing officer assigned to the complaint or allegation at issue.

The written decision of the appellate decision-maker will provide the rationale for the College's response to the complainant's appeal of the College's dismissal of a formal complaint or any allegation therein. The decision will either instruct the Title IX Coordinator to resume implementation of the Title IX formal complaint process or will inform the appealing party of additional options. A copy of this written response will be provided simultaneously to both parties.

If an appeal regarding the determination of responsibility is filed, the determination does not become final, and the College may not proceed with administering Title IX disciplinary sanctions or remedies based on the determination, until the date that the College provides both parties with the written result of the appeal.

If an appeal is not filed, the determination of responsibility becomes final on the date on which an appeal of the determination would no longer be considered timely.

For an appeal by either party to be fully effective, the College must wait to act on the determination regarding responsibility while maintaining the status quo between the parties through supportive measures designed to ensure equal access to education.

The written decision of the appellate decision-maker will describe the result of the appeal of the determination regarding responsibility and the rationale for the result. A copy of the written decision of appeal must be provided simultaneously to both parties.

Once an appellate decision-maker issues a written decision regarding the appeal of the determination of responsibility, the College will proceed with implementing Title IX disciplinary sanctions or remedies or take other appropriate action.

REMEDIES

If a respondent has been determined through the formal complaint process to be responsible for the alleged sexual harassment, the College must provide remedies to the complainant that are de-signed to restore or preserve the complainant's equal access to the College's educational programs and activities. The Title IX Coordinator is responsible for effective implementation of remedies.

In addition to the individualized services described in this regulation as supportive measures and corrective actions listed in FFDA (LOCAL), remedies may include the following sanctions or measures:

- Suspension

- Expulsion
- Administrative leave
- Any disciplinary measure provided by the College's Student Code of Conduct or Policy

Remedies need not be non-disciplinary, non-punitive, or avoid burdening the respondent.

INFORMAL RESOLUTION

If a formal complaint has been filed, other than a complaint alleging sexual harassment of a student by an employee, and prior to reaching a determination regarding responsibility, the Title IX Coordinator may offer but may not require a party to participate in a voluntary informal resolution process, such as mediation.

In addition, either party may request informal resolution by making a written request to the Title IX Coordinator, who will promptly notify the other party of this request. The other party is not required to agree to participate. If a party declines or at any time withdraws from an informal resolution process, the Coordinator will notify the other party that the informal resolution process has been terminated and resume the formal complaint process.

Prior to facilitating or designating another person to facilitate the in-formal resolution process, the Title IX Coordinator will provide both parties written notice that contains at least the following information:

1. Provide to the parties a written notice disclosing:
2. Obtain the parties' voluntary, written consent to the informal resolution process.

TRAINING

The College will provide all Title IX personnel, including the Title IX Coordinator, investigators, decision-makers, and any person designated to facilitate an informal resolution process, with training necessary to perform their duties, including: the definition of sexual harassment under Title IX; the scope of the College's education program or activity; as applicable to assigned duties, how to conduct an investigation and the formal complaint process including overseeing exchange of questions and answers, appeals procedures, and informal resolution procedures; and how to serve impartially, including by avoiding prejudgment of the facts at issue, conflicts of interest, and bias.

For investigators, training must also include: issues of relevance to create an investigative report that fairly summarizes relevant evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant. For hearing officers, training must also include: issues of relevance of questions and evidence, including when questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant; and training regarding operation of technology utilized during live hearings. The College may choose any training program so long as training materials do not rely on sex stereotypes and promote impartial investigations and adjudication of complaints. Non-College employees who are designated to fulfill Title IX obligations may be responsible for costs of securing required training unless otherwise provided by the College.

CONFIDENTIALITY

The College must keep information confidential as required by law except as necessary to provide supportive measures, to conduct proceedings under the formal complaint process, when disclosure is required by law, or when permitted by the College in compliance with the Family Educational Rights and Privacy Act (FERPA) and state law, or to otherwise carry out the purposes of 34 C.F.R. Part 106. However, the College may not restrict the ability of the parties to discuss the allegations under investigation or to gather and present relevant evidence.

A complainant's identity, if known, must be disclosed to the respondent once a formal complaint is filed by a

complainant or signed by the Title IX Coordinator.

GENERAL SEX DISCRIMINATION COMPLAINT PROCEDURES

The following procedures are used when the College District is made aware of alleged “Sexual Misconduct” involving students that is not subject to the Formal Complaint process for “Sexual Harassment” as that term is defined by Title IX, including allegations of sexual assault, domestic violence, dating violence, or stalking that did not occur in an education program or activity of the College District *and* against a person in the United States and allegations of harassment that meets the definition of harassment in Board policy (so severe, pervasive, or objectively offensive that it effectively denies a person equal access to the recipient’s education program or activity) but does not meet the definition of sexual harassment under Title IX.

This policy applies to allegations of Sexual Misconduct involving students and may involve College District employees, other students, contractors, and third parties within HCC’s control regardless of the individual’s sex, sexual orientation, gender identity, or gender expression.

INTERIM MEASURES

Upon receipt of information regarding alleged Sexual Misconduct the College District may, at any time prior to complaint resolution, implement reasonable and appropriate interim measures designed to preserve safety of students, individuals, and the broader College District community while maintaining the integrity of the investigation and deterring Retaliation. An individual does not need to file a complaint to receive interim measures. In some situations, interim measures may be implemented without an individual disclosing identifying information related to the incident(s). Examples of interim measures include, but are not limited to, “no contact” orders that prohibit parties from contacting each other, administrative leave, and schedule adjustments.

If a reporting party or victim does not wish to pursue complaint resolution and/or requests that his or her identity remain confidential, support services and interim measures shall still be available to him/her and shall remain confidential to the fullest extent permitted by law, to the extent that maintaining such confidentiality would not impair the ability of the College District to provide interim measures.

The College District will provide written notification to Complainants about options for, available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures. The College District will make such accommodations and/or provide such protective measures if the Complainant requests them and if they are reasonably available, regardless of whether the Complainant chooses to report the crime to campus police or local law enforcement.

COMPLAINT RESOLUTION PROCESS

Matters addressed by this PROCESS shall be resolved as quickly as possible. Though timelines have been provided, they may be adjusted by the Title IX Coordinator as necessary to maintain the integrity of the process; when such adjustments are required, the Coordinator or designee shall promptly notify the affected parties. Upon receipt and review of a complaint with adequate information and detail, the Coordinator or designee shall contact the reporting party (and the alleged victim if the incident is reported by another individual) to discuss the incident and any missing and/or relevant information. Absent extenuating circumstances, all written notices and communications to and from the College District shall be delivered using HCC email and shall be deemed delivered on the date and time at which they are sent.

The Coordinator/designee shall review the relevant procedure with each party and share with him/her available confidential resources, additional reporting options, support services/resources at the College District and outside it, available interim measures, and the College District’s strict prohibition on retaliation. Each party will be informed that s/he may be accompanied by a support person of his/her choice at any meeting held to address the

alleged misconduct. Each party shall be provided with a written explanation of these rights and options.

After discussion with each party, the Coordinator/designee shall provide a preliminary written summary of the party's allegations and an account of surrounding circumstances to him/her, who shall verify or correct the written summary no later than the following Business Day by 5pm. Absent a timely response; the written summary shall be presumed verified.

Absent extenuating circumstances, all written notices and communications to and from the College District under this regulation shall be delivered using HCC email and shall be deemed delivered on the date and time at which they are sent.

After discussion with each party, the Coordinator/designee shall provide a preliminary written summary of the party's allegations and an account of surrounding circumstances to him/her, who shall verify or correct the written summary no later than the following Business Day by 5pm. Absent a timely response; the written summary shall be presumed verified.

Each party shall be provided with the other party's verified summary and shall have two Business Days after delivery to respond to the Coordinator/designee.

Respondent Accepts Responsibility:

If a Respondent chooses to acknowledge and accept responsibility for the alleged sexual misconduct, and if there are no disputed pertinent facts amongst the parties regarding the incident(s), the Coordinator/designee shall gather additional facts, as appropriate, to identify factors that may be relevant to eliminating the misconduct/hostile environment, preventing the recurrence, and remedying its effects. The matter will then move forward to SANCTIONING/DISCIPLINARY ACTION.

Respondent Denies Allegations:

If a Respondent denies the allegations, two paths to complaint resolution are available to address most incidents: Formal Investigation and Informal Resolution. *Informal Resolution is not an option for allegations of Sexual Assault/Sexual Violence.*

INFORMAL RESOLUTION

In many instances, informal discussion and/or mediation, if freely selected by the reporting party and agreed to by the respondent, can be helpful in resolving perceived or real instances of Discrimination, Harassment, Sexual Misconduct, or Retaliation. Informal Resolution, in the presence of/facilitated by the Coordinator/designee(s), provides an opportunity for the parties to communicate feelings and perceptions regarding an alleged incident and wishes and expectations regarding future conduct. It also may allow the reporting party to confront the Respondent if s/he so wishes.

If the Coordinator/designee determines that informal resolution may be appropriate, the Coordinator/ designee will speak with both parties about this option. Informal resolution will be pursued only with the consent of both parties.

It is anticipated that informal resolution efforts will occur promptly and generally be completed within thirty (30) Business Days unless both parties agree to an extension of time and such extension is approved by the Coordinator. If the parties are unable to reach a resolution in a timely manner through informal resolution, or if either party requests to terminate the Voluntary Informal Resolution process at any time to pursue the Formal Investigation process, the Formal Investigation will proceed.

FORMAL INVESTIGATION

The Coordinator and the College District's trained Title IX investigators (collectively, "Investigators") provide this investigative function regarding reported concerns of sexual and gender-based misconduct. The Coordinator has the discretion to consolidate multiple reports of sexual misconduct into a single investigation if evidence relevant to one incident might be relevant to the others. The Coordinator shall assign each investigation to an Investigator or Investigators and ensure that all investigations are prompt, fair and impartial. Other violations of College District policy shall be addressed in accordance with the applicable regulation(s) or policy(ies).

The investigation shall commence with written notice to both parties regarding the detailed allegations and disputed facts to allow them the opportunity to present witnesses and evidence to the investigator(s). The investigator(s) will gather information and conduct interviews with both parties, witnesses, and others, as appropriate. The Investigator(s) will also collect and analyze any available physical evidence, including documents, communications, and other electronic records, as appropriate.

To protect the privacy of the circumstances giving rise to the relevant complaint, information regarding the alleged incident will be shared only as necessary to maintain the integrity of the investigation, to promptly and fairly resolve complaints, and to determine HCC's response to any Sexual Misconduct found to have occurred.

INVESTIGATIVE FINDINGS

Once the investigation is complete, the investigator(s) shall prepare an investigative report that will include a summary of relevant information obtained and any relevant documentation/evidence collected. Not all information disclosed during an investigation is relevant and appropriate to include in the investigative report. For example, the parties' sexual history with anyone other than each other (to the extent relevant to the complaint) and medical or mental health conditions, diagnoses, and/or treatment generally will not be included.

The investigative report is then delivered to both parties simultaneously. Each of the parties has until 5pm on the following business day to submit a written statement in response to the report; the purpose of these written statements is to allow the parties an opportunity to address any perceived factual errors or omissions and to disclose any evidence that was not previously known or available. The Investigator(s) shall review any statements timely received to evaluate relevance. Statements received, to the extent they are relevant, shall become part of the investigative report, which is sent, along with the case file, to the Coordinator.

The Coordinator shall review the report and case file, including interview summaries, witness statements, evidence, and other documents to ensure the investigation was prompt and equitable.

Adjudication and Standard of Proof:

The Coordinator is then charged with fairly, promptly and impartially determining, based on a preponderance of the evidence, whether it is more likely than not policy or regulation has been violated upon a review of the investigative materials. Preponderance of evidence means that the Coordinator is convinced based on the information provided, that a violation of policy was more likely than not to have occurred.

This determination shall be made without a conflict of interest or bias for or against either party. A party with concern about a conflict of interest or bias should contact the appropriate College District Official.

In determining whether violations were committed, the Coordinator shall meet with both parties and may request from the Investigator(s) clarification regarding the investigative report and materials. If such follow up results in a change to the investigative report, both parties shall have the same opportunity to review and respond to the updated investigative report.

SANCTIONING/DISCIPLINARY ACTION:

If the Respondent has accepted responsibility or the Coordinator has determined that a violation has occurred, any disciplinary action or sanctions shall be determined in consultation with the Coordinator and in accordance with the relevant procedures for employees and students.

The Coordinator (and other College District officials, as appropriate) may consider prior documented findings of misconduct to assess any highly relevant patterns of behavior (e.g., previous Sexual Misconduct violations, acts of violence/dishonesty) and the totality of facts and circumstances in making determinations of responsibility and sanctions.

The Coordinator shall, in consultation with the relevant College District administrators, recommend to the Administration any additional steps the College District will take to end any misconduct/discrimination, remedy its effects, and prevent its recurrence.

NOTICE OF OUTCOME

The Coordinator shall deliver within the same day to both parties a written decision that includes 1) a determination as to whether the Sexual Misconduct occurred, 2) a summary of the rationale in support of the determination, and, (3) at the discretion of the Coordinator, possible recommendations for disciplinary sanctions, along with instructions regarding both parties' right to appeal the outcome and/or recommended sanction(s).

APPEAL OF FINDINGS

Both parties have the right to appeal the findings where it is alleged that procedural error or previously unavailable relevant evidence could significantly impact the outcome of the case or where it is alleged that the sanctions or disciplinary action are substantially disproportionate to the findings. The appeal must be made in writing on or by 5pm on the third business day after the Notice of Outcome was delivered. The appeal shall include the asserted grounds for appeal. Any appeal will be shared with the other party. Appeals for matters involving employees shall be handled in accordance with DGBA (LOCAL) EXHIBIT 3, after which the results are deemed final. Appeals for matters involving students, and no employees, shall be handled in accordance with FLD (LOCAL) EXHIBIT 4, after which the results are deemed final.

CONFIDENTIAL REPORTING

If a reporting party or victim does not wish to pursue complaint resolution and/or requests that his or her identity remain confidential, the Coordinator will evaluate whether the College District can honor the request. The College District will inform the reporting party or victim that honoring the request for confidentiality may limit its ability to respond fully to the complaint, including pursuing disciplinary action against the Respondent and that, though the College District will try to honor the confidentiality request, it cannot guarantee confidentiality, as the College District has a duty to both the victim and the campus community to provide a safe and non-discriminatory environment, which may require a formal investigation. The Coordinator will evaluate the request for confidentiality in light of the institution's obligation to take reasonable action in response to the reported information.

When a reporting party or victim declines to pursue a complaint, the Coordinator may determine that the College District must still investigate to adequately address the allegation(s); such a determination will be made based on several factors including, but not limited to, ongoing risk to the parties and the College District community, types of allegations, and prior reports received. In the event, the Coordinator determines the College District must investigate when an affected individual who has requested confidentiality or is otherwise unable or unwilling to participate in the process, s/he shall be considered a witness and will receive all notifications due to a party under this procedure unless otherwise requested.

Support services and interim measures shall be available to parties involved in alleged Sexual Misconduct, regardless of their reporting preferences.

TIMELINESS

Because it is often difficult to determine the facts of an incident and gather relevant evidence long after the incident has occurred, prompt reporting of incidents is strongly encouraged. However, there is no time limit to invoking this procedure.

RETALIATION

The College District takes reports of Retaliation very seriously. It is a violation of state and federal law and HCC Policy to retaliate against any person making a complaint of Sexual Misconduct or against any person cooperating in the investigation of (including testifying as a witness to) any allegation of Sexual Misconduct. As such, criminal prosecution may take place independently of any disciplinary action instituted by the College District. Retaliation should be reported promptly to the Coordinator and may result in disciplinary action independent of any College District action taken in response to the underlying allegations of Sexual Misconduct.

THIRD PARTY RESPONDENTS

When the Respondent is a third party (non-employee; non-student), the College District's ability to take direct action against him/her may be limited. HCC will, however, conduct an inquiry into the allegations and take steps to provide appropriate remedies for the individual(s) and, where appropriate, the broader school population including, but not limited to, support services and increased police presence. The College District's response may vary depending on the level of control it has over the Respondent.

SUPPORT INDIVIDUAL/ADVISOR

Both parties may be accompanied by one support person/advisor of their choice at any meeting held in connection with a matter addressed by this regulation. The support person/advisor shall not be permitted to speak aloud during the meeting(s) or otherwise communicate with anyone present at the meeting(s). A support person/advisor who is found by the Coordinator or designee to be improperly interfering with a meeting will be required to leave the meeting and may not be permitted to attend future meetings under this regulation. The support individual/advisor may be an attorney if a party so chooses. Upon request of either party, a one-time brief delay for a meeting or proceeding held under this regulation may be granted to obtain a support person/advisor.

ADDITIONAL REPORTING

Because sexual misconduct may constitute both a violation of College District policy and a violation of law, an individual has the right to simultaneously file a criminal complaint and a complaint under this procedure. However, reporting an incident to the College District does not require an individual to file a complaint with any other authority, and an individual has the right to decline to notify law enforcement.

Criminal investigations may be useful in the gathering of relevant evidence, particularly forensic evidence, and timely collection/preservation of evidence may be necessary to prove criminal sexual violence or in obtaining a protection order. Should an individual choose to file a criminal complaint, the Coordinator or Title IX contacts can facilitate assistance for an individual to make a report to law enforcement.

To contact the HCC Police directly, an individual should dial 713-718-8888. For criminal reports relating to off-campus assaults, the Title IX Contacts, Coordinator, or HCC Police can also assist in identifying the appropriate law enforcement reporting agency.

Criminal investigations or reports do not determine whether sexual misconduct occurred under College District policy. Filing a complaint under this regulation is independent of any criminal investigation or proceeding, and

HCC will not wait for the conclusion of any criminal investigation or proceedings to take interim measures to protect the parties or the HCC community. Individuals with complaints under and/or regarding this regulation also have the right to file a formal complaint under Title IX with the United States Department of Education's Office for Civil Rights, Dallas Office, 1999 Bryan Street, Suite 1620, Dallas, TX 75201; T: (214) 661-9600; F: (214) 661-9587; ocr.dallas@ed.gov.

Employees may also contact the U.S. Equal Employment Opportunity Commission to complain of sex discrimination or sexual harassment: U.S. Equal Employment Opportunity Commission, Mickey Leland Building, 1919 Smith Street, 7th Floor, Houston, TX 77002; T: (800) 669-4000; F: (713) 651-4987.

COOPERATION WITH LAW ENFORCEMENT

The College District will comply with law enforcement requests for cooperation, and such cooperation may require the College District to temporarily suspend the fact-finding aspect of an investigation while the law enforcement agency is in the process of gathering evidence. The College District will promptly resume its investigation as soon as notified by the law enforcement agency that it has completed the evidence gathering process. The College District will implement appropriate interim steps during the law enforcement agency's investigation period to provide for the safety of the parties and the campus community and to prevent Retaliation.

REMEDIES

Remedies available to reporters of sexual misconduct may include, but are not limited to: reasonable accommodations, extending or making permanent any interim protective measures, schedule adjustments, "no contact" orders, and disciplinary action against the Respondent as determined through the appropriate disciplinary process.

RESPONSIBLE EMPLOYEES

Individuals should be aware that College District employees who become aware of Sexual Misconduct or allegations thereof are required to report relevant information to the Coordinator. Reports should include all relevant information including, but not limited to the name of the accused (if known); the name of the alleged victim; names of others who may be involved; date; time; and location of the incident(s). Failure to do so may result in disciplinary action. Employees are regularly trained on this and other mandatory reporting obligations.

CONFLICTS OF INTEREST/BIAS

Though the Coordinator's designees are screened for conflicts of interest and bias prior to assignment of a case, a party with a concern about a conflict of interest or bias on the part of an assigned investigator and/or other College District personnel involved in the complaint resolution process should contact the Coordinator as soon as possible. Individuals with concerns about a conflict of interest or bias on the part of the Coordinator should contact the Chancellor. When a conflict of interest or bias is present, a matter will be reassigned to an alternate trained school administrator/investigator or external third party.

MANDATORY REPORTING

Pursuant to Texas law, College District employees who have direct contact with minors in the normal course their official duties must report suspected child abuse or neglect within forty-eight (48) hours either to local law enforcement or to the Texas Department of Family and Protective Services (24-hour Family Violence Hotline: 1-800-252-5400.) All other College District employees should report any suspected child (under the age of 18) abuse/neglect immediately. The identity of the abuser does not need to be known in order to file a report, and it is not the responsibility of the individual filing the report to investigate the suspected abuse.

INDIVIDUALS WITH DISABILITIES

The College District will make appropriate arrangements to ensure that individuals with disabilities are provided

reasonable accommodations as needed to participate in the process set forth in this regulation. Requests for accommodations, along with supporting documentation, must be submitted to the Coordinator, who shall consult with Ability Services and/or Human Resources to make a decision about the request and notify the requesting individual about approved accommodations. Accommodations may include, but are not limited to, providing interpreters for the deaf, providing recordings of materials for the blind, and assuring a barrier-free location for meetings.

PREGNANT INDIVIDUALS

Pregnant individuals are offered services and accommodations similar to those offered to individuals who have temporary medical conditions. Individuals who are pregnant or have a pregnancy related condition can submit a request for accommodations to an Ability Services Counselor for students and Talent Relations for employees.

CONFIDENTIAL RESOURCES

Although the College District encourages reporting of all incidents of Sexual Misconduct, an individual who is not prepared to do so, or who may be unsure how to label an incident, may wish to contact a confidential resource for information and support and with whom conversations are generally confidential and privileged and will not trigger College District action or investigation. Individuals may contact the:

United Way of Houston (Referral, counseling, legal assistance)
50 Waugh Drive
Houston, TX 77007
713.685.2300 (Helpline)

Family Service Center of Greater Houston (13 locations)
(Victim services, individual and family counseling, emergency relief)
4625 Lillian Street
Houston, TX 77007
713.861.4849

Houston Area Women's Center (Victim services, temporary housing, counseling, emergency relief)
1010 Waugh Drive
Houston, TX 77019
713.528.2121

The Houston Council for Alcohol and Drugs (Individual and family counseling, referral)
Center for Recovering Families
303 Jackson Hill Street
Houston, TX 77007
713.914.0556

IMMEDIATE MEDICAL ASSISTANCE

An individual who experiences any form of sexual, domestic, or dating violence is encouraged to seek immediate medical care. Also, preserving DNA and other physical evidence can be important in identifying the perpetrator in a Sexual Violence incident. Victims can undergo a medical exam to preserve relevant physical evidence with or without police involvement. When possible, this should be done immediately. If an immediate medical exam is not possible, individuals who have experienced a sexual assault may have a Sexual Assault Forensic Exam (SAFE) performed by a Sexual Assault Nurse Examiner (SANE) within 4 days of the incident. With the patient's consent, the physical evidence collected during this medical exam can be used in a criminal investigation; however, an

individual may undergo a SAFE without contacting the police. To undergo a SAFE, please go to the nearest hospital or emergency department that provides SAFE services. Information is available at <https://texasattorneygeneral.gov/cvs/crime-victim-services-assisting-victims-of-violent-crime>

The cost of the forensic portion of the exam is covered by the law enforcement agency that is investigating the assault or, in cases where a report will not be made to the police, the hospital or emergency department that provides SAFE services will be reimbursed by the Texas Office of the Attorney General for the costs of the exam provided if:

1. The victim arrives at the facility within 96 hours after the assault occurred;
2. The victim consents to the examination; and
3. At the time of the examination, the victim has not reported the assault to a law enforcement agency.

DISCLOSURE/RECORD OF OUTCOMES

The outcome of a Sexual Misconduct investigation involving students is part of the education record of the student parties involved and is protected from release under FERPA. However, the College District observes the legal exceptions that allow for notification of the parties involved and others whom the College District determines to inform based on the law and HCC policy.

REGISTERED SEX OFFENDERS

Chapter 62 of the Texas Code of Criminal Procedure authorizes the Texas Sex Offender Registration Program. The web address for the Public Texas Sex Offender Registry is: <https://publicsite.dps.texas.gov/SexOffenderRegistry>. This website contains information provided by the State of Texas under section 121 of the Adam Walsh Child Protection and Safety Act of 2006, now codified under 34 U.S.C. § 20923.

Some sex offenders may attend HCC classes after they register with the HCC Police Department and are approved by the HCC Registered Sex Offender Screening Committee. Ten (10) days before enrolling in class, but never later than the seventh day after the date on which the person begins to attend school, a person required to register as a sex offender, under Texas Code of Criminal Procedure 62.152, or any other provision of Texas Code of Criminal Procedure Chapter 62, who is a student at a public institution of higher education, including a college district, shall report that fact to the authority for campus security for the institution, the Houston Community College Police Department (HCCPD).

Following registration with HCCPD, information regarding the registrant shall be forwarded to the Registered Sex Offender Review Committee for processing. Prior to the final decision of the Committee, the registrant's enrollment and course selection are subject to review and are not final. Registrants will be identified by risk level and processed accordingly. Registrants are encouraged to report as soon as possible in order to avoid delays in enrollment.

The procedures of the Registered Sex Offender Review Committee are described in Board Policy FL (Regulation) available at www.hccs.edu/about-hcc/policies/hcc-board-policy-manual-section-f.

STATEMENT OF POLICY REGARDING EMERGENCY RESPONSE AND EVACUATION PROCEDURES

The HCC Police Department will use InformaCast to immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on the campus.

The HCC Police Department will confirm that there is a significant emergency or dangerous situation.

The HCC Police Department will determine the appropriate segment or segments of the campus community to receive a notification; determine the content of the notification; and initiate the notification system.

The HCC Police Department will, without delay, and considering the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

The HCC Police Chief or their designee may initiate the emergency notification system and disseminate emergency information to the larger community.

The HCC Police Department will test the emergency response and evacuation procedures on at least an annual basis, including—

- (i) Tests that may be announced or unannounced;
- (ii) Publicizing its emergency response and evacuation procedures in conjunction with at least one test per calendar year; and
- (iii) Documenting, for each test, a description of the exercise, the date, time, and whether it was announced or unannounced.

HCC Multi-Hazard Emergency Operations Plans include detailed emergency response and evacuation procedures. The plans are reviewed annually and maintained on a secure HCC intranet site for access by authorized personnel who have additional emergency response and evacuation responsibilities. Emergency response and Evacuation instructions for faculty, staff, and students are posted in Emergency Guides posted near the exits to each classroom, employee breakrooms, and commonly used rooms such as auditoriums and libraries. The emergency response guides are available online at <http://www.hccs.edu/emergency/emergency-guide/>.

Campus fire drills and fire warden training courses are routinely offered by the HCC Safety Office in conjunction with local fire inspection programs. The Multi-Hazard Emergency Operations Plan includes a drills and exercise schedule to ensure emergency response and evacuation procedures are practiced at each campus. The drills and exercise schedule include fire drills as well as other emergency response tactics including Evacuate, Shelter, Secure, and Lock-Down.

National Incident Management System protocols are taught and reinforced by tabletop exercises and after-action assessments. Key HCC and police department personnel are required to successfully complete NIMS courses which are relevant to their job function.

CENTRAL COLLEGE – MIDTOWN CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	1	1
Burglary	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	1	1
	2022	0	0	0
	2021	1	0	1
Stalking	2023	0	0	0
	2022	0	0	0
	2021	1	0	1

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	1	0	1
	2021	0	1	1
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	2	0	2
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

CENTRAL COLLEGE-SOUTH CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	1	0	1
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table

OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

DISTRICT CRIME DATA

DISTRICT – ADMINISTRATION COMPLEX				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	3	0	3
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	1 Race	0	1

COLEMAN COLLEGE CRIME DATA

COLEMAN COLLEGE – HEALTH SCIENCE CENTER				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHWEST COLLEGE CRIME DATA

NORTHWEST COLLEGE – SPRING BRANCH CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHWEST COLLEGE – KATY CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHWEST COLLEGE – ALIEF HAYES CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	3	0	3
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHWEST COLLEGE – ALIEF BISSONNET CAMPUS

Criminal Offenses Reporting Table

OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	1	1
Dating Violence	2023	2	0	2
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	1	1
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

SOUTHWEST COLLEGE CRIME DATA

SOUTHWEST COLLEGE – STAFFORD CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2022	0	0	0
	2021	0	0	0
	2020	0	0	0

SOUTHWEST COLLEGE – MISSOURI CITY CAMPUS

Criminal Offenses Reporting Table

OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	1	0	1
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

SOUTHWEST COLLEGE – BRAYS OAKS CAMPUS

Criminal Offenses Reporting Table

OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

SOUTHWEST COLLEGE – WEST LOOP CAMPUS

Criminal Offenses Reporting Table

OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	1	0	1
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	1	0	1
	2022	0	1	1
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHEAST COLLEGE CRIME DATA

NORTHEAST COLLEGE – NORTHEAST CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	1	0	1
	2022	1	0	1
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	2	0	2
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHEAST COLLEGE – NORTHLINE CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	1	0	1
	2021	1	0	1
Burglary	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Motor Vehicle Theft	2023	5	0	5
	2022	2	0	2
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHEAST COLLEGE – AUTOMOTIVE TECHNOLOGY				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHEAST COLLEGE – NORTH FOREST CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

NORTHEAST COLLEGE – ACRES HOMES CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	1	0	1
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

SOUTHEAST COLLEGE CRIME DATA

SOUTHEAST COLLEGE – EASTSIDE CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	1	0	1
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	1	0	1
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>VAWA Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	1	0	1
	2022	0	0	0
	2021	0	0	0

<i>Arrests and Disciplinary Referrals Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

<i>Hate Crime Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

SOUTHEAST COLLEGE – FRAGA CAMPUS				
<i>Criminal Offenses Reporting Table</i>				
OFFENSE	Year	On-Campus Property	Public Property	Total
Murder/Non-Negligent Manslaughter	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Manslaughter by Negligence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Fondling	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Incest	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Statutory Rape	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Robbery	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Aggravated Assault	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Burglary	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Motor Vehicle Theft	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arson	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

VAWA Offenses Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Domestic Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Dating Violence	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Stalking	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Arrests and Disciplinary Referrals Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Arrests: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Weapons Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Drug Abuse Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Arrests: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0
Disciplinary Referrals: Liquor Law Violations	2023	0	0	0
	2022	0	0	0
	2021	0	0	0

Hate Crime Reporting Table				
OFFENSE	Year	On-Campus Property	Public Property	Total
Hate Crime	2023	0	0	0
	2022	0	0	0
	2021	0	0	0